

**On the creation of new Human Resources Systems for
for “Special Highly Skilled Professionals”
and “Future Creation Individuals”**

9th May 2023

Embassy of Japan in Greece

In April 2023, the following two new human resources systems have been created in order to promote the acceptance of highly skilled foreign nationals.

- 1) Human Resources System for Special Highly Skilled Professionals (J-Skip)
J-Skip is a system with the purpose to promote the acceptance of foreign nationals who possess the top-level abilities within the highly skilled professionals.

- 2) Human Resources System for Future Creation Individuals (J-Find)
J-Find is a system with the purpose to attract in early stages young individuals with high-potential talents who are expected to play active roles in the future.

Refer to the following links for further details on the new systems:

- Immigration Services Agency of Japan
 - Human Resources System for Special Highly Skilled Professionals (J-Skip):
https://www.moj.go.jp/isa/publications/materials/nyuukokukanri01_00009.html

 - Human Resources System for Future Creation Individuals (J-Find):
<https://www.moj.go.jp/isa/applications/status/designatedactivities51.html>

- Ministry of Foreign Affairs of Japan
 - Special Highly Skilled Professionals:

https://www.mofa.go.jp/j_info/visit/visa/long/visa16.html

- House Servant, Dependent or Parents of Special Highly Skilled Professionals (without updates):

https://www.mofa.go.jp/j_info/visit/visa/long/visa13.html

- Future Creation Individual:

https://www.mofa.go.jp/ca/fna/page22e_001037.html

- Spouse or Child of Future Creation Individual:

https://www.mofa.go.jp/ca/fna/page22e_001037.html